

360 Degree Feedback Questionnaire

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Rating Scale

1. Never 2. Rarely 3. Sometimes 4. Often 5. Always

Self-awareness

1. Is aware of how his/her actions and decisions affect others
2. Controls his/her emotions, even in high-pressure situations
3. Treats mistakes and setbacks as learning opportunities
4. Actively seeks feedback from others on his/her performance
5. Sees problems as opportunities for growth and encourages others to do the same

Communication

6. Listens actively, patiently and effectively to others
7. Communicates openly, clearly and concisely
8. Gives constructive and helpful feedback to others
9. Recognizes and appreciates both good actions and good results
10. Shares information and issues with the team in a timely manner

Drive for results

11. Provides a clear purpose and direction and sets challenging goals for him/herself and the team
12. Provides clear roles and responsibilities for the team
13. Prioritizes his/her work based on the needs of the organization and its customers
14. Achieves his/her objectives even when faced with obstacles and challenges
15. Works on improving quality and reducing costs



PLEASE CHECK OUT OUR COMPLIMENTARY OFFERINGS BELOW

1. In fact we can offer 360 degree assessment, for your leadership team COMPLIMENTARY. GLA 360 assessment is designed by Dr. Marshall Goldsmith, world's number 1 leadership thinker. Regular cost of the GLA 360 assessment is \$270 per leader. Here are some details www.newageleadership.com/gla360 Assessments will help the leaders identify strengths and improvement areas, and prepare an IDP to become more effective.
2. A complimentary webinar (1-2 hours) for your leadership team – topic can be about a specific leadership competency, especially for leadership in this new world. The sessions are interactive, engaging and value adding. Find details here <https://newageleadership.com/complimentary/>
3. Online coaching sessions – to develop specific competencies post the GLA 360 assessments of if you already have defined development areas we can use those areas for coaching. Our Marshall Goldsmith stakeholder centered coaching is the largest and most effective executive coaching network in the world. We can do an introductory session complimentary for your senior leaders. You may read about it here
4. <https://newageleadership.com/executive-and-leadership-coaching-in-india/>
5. <https://newageleadership.com/how-to-choose-the-best-executive-coach-for-you-or-for-the-leaders-in-your-organization/>
6. Get FREE leadership self-assessment and LEADERSHIP POWER QUESTIONS at our blog <https://newageleadership.com/blog/>
7. Get the 2 MINUTE LEADERSHIP LESSONS VIDEO SERIES and other videos at our YouTube channel at <https://www.youtube.com/channel/UCNAWKXMWzpDfibQqFM3axxw>

Schedule an exploratory 15-minute conversation with our leadership adviser today [SCHEDULE NOW!](#) Or call/WhatsApp on

India: +91-6352681614 USA: +1-772-801-6109 UAE: +96897188006



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